



Information on personal data protection

Heidelberg Materials România S.A.

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Bucharest Business Park, Building C2,
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Bucharest, Romania
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Dear Madam/Dear Sir,

Taking into account the provisions of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016, on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC, we provide the following information on when and why we process your personal data, the conditions in which we can disclose them and how we safely store them in our capacity as controller.

If you have any questions on how we process your personal data, you may refer to our Personal Data Protection Policy on our website <https://www.heidelbergmaterials.ro/ro/protectia-datelor-cu-caracter-personal> or contact us by mail at the headquarters of Heidelberg Materials Romania S.A. in Bucharest, District 1, 1 A, Șos. București-Ploiești, Bucharest Business Park, Building C2, Floor 1-4 or by e-mail at rpd@ro.heidelbergmaterials.com.

We process your personal data for specified purposes

Taking into account your capacity as potential or current natural person counterparty or proxy of a potential or current natural person counterparty, we process your personal data for the following purposes:

- to answer to and analyze your request for the conclusion of a contract or the performance of a contract;
- to comply with the applicable rules, regulations, codes of conduct or guidelines or to ensure law enforcement and cooperation with the competent authorities (including, but not limited to, tax and judicial authorities).

We process your personal data based on the need to perform the contract concluded with you or to take certain actions that you requested before concluding a contract.

Seat of the company:
Heidelberg Materials România S.A.
1 A, Șos. București-Ploiești, Bucharest
Business Park, Building C2, Floor 1-4,
013681, Bucharest, Romania

Bank account:
ING Bank
Sole Registration Code:
Fiscal Registraton Code for VAT
Trade Registration No:
Subscribed and paid-up share capital:

IBAN code
RO35INGB0001000151338921
10640589
RO 10640589
J40/5389/1998
RON 283.410.400

We also process your personal data in order to meet certain legitimate interests, such as:

- to prevent, detect and investigate crimes, including fraud and money laundering or financing of terrorism acts, as well as to analyze and to manage commercial risks;
- in relation to any claim, action or proceeding (including, but not limited to, drawing up and revising documents, drawing up the documentation required to conclude a transaction, obtaining legal advice and facilitating dispute resolution) and/or in order to protect or exercise our contractual and legal rights and obligations;
- to cooperate with public authorities and institutions, where such cooperation is not required under a legal provision;
- to manage and prepare internal reports, to request information/answers or to participate in surveys, as well as to carry out research and/or analyses for statistical or other purposes, so that we can establish our products, understand our customers' behavior, market trends and preferences and to review, develop and improve the quality of our products.

In addition, we process your personal data with a view to fulfilling our legal obligations arising from our capacity as counterparty (e.g. financial-accounting reporting).

Your personal data are disclosed to other third parties

In order to facilitate the development of activities in relation to the processing purposes listed above, we communicate these data to third parties, including affiliates of Heidelberg Materials Group and our counterparties, for instance, to:

- contracting parties and their banks, in relation to any type of transfer of funds;
- companies that provide insurance and/or reinsurance services;
- service providers (e.g. banking services, courier, telecommunications, IT, payments, processing, training, storage, archiving);
- any (current or potential) business partner, investor, transferee to facilitate transactions with commercial assets (which may include merger, purchase, debt or sale);
- professional advisors, such as auditors or attorneys;
- regulatory authorities, professional bodies and/or public authorities to comply with applicable regulations;
- auction organizers, appraisers or other third parties in relation to purchases, sales, loans or credits.

We will transfer your personal data outside the European Economic Area only in compliance with the legal provisions in force, taking appropriate protection measures and notifying you when necessary.

Your rights regarding personal data

Unless otherwise provided by law, you have the following rights:

- right of access, respectively right to obtain confirmation from us that we process your personal data, as well as access hereto and information about how they are processed;
- right to rectification, which refers to correction, without undue delay, of inaccurate personal data, and/or completion of incomplete data;
- right to erasure/right to be forgotten, respectively right to obtain erasure of the personal data collected, without undue delay, where these data are no longer necessary in relation to the purposes for which they were collected and there are no other legal grounds for the processing, the data have been unlawfully collected or the data must be erased to comply with a legal obligation;
- right to restriction of processing, where one of the following applies (i) you challenge the accuracy of the personal data, (ii) the processing is unlawful and you oppose the erasure of the personal data and request the restriction of their processing instead, (iii) we no longer need your personal data, but they are required by you for the establishment, exercise or defense of legal claims, (iv) you have objected to processing pending the verification whether our legitimate grounds override those your rights;
- right to object to processing, unless we demonstrate compelling legitimate grounds for the processing of your data which override your interests, rights and freedoms or for the establishment, exercise or defense of legal claims;
- right to portability, respectively your right to receive the personal data, which you have provided to us, for the purposes mentioned here, in a structured, commonly used and machine-readable format and have the right to transmit those data to another controller;
- right to submit a complaint to the National Authority for the Supervision of Personal Data Protection (ANSPDCP) by mail at 28-30 G-ral. Gheorghe Magheru Blvd., District 1, 010336 Bucharest or by e-mail at anspdcp@dataprotection.ro;
- right not to be subject to a decision based solely on automated processing, including profiling, which produces legal effects concerning you or similarly significantly affects you, unless such processing is necessary for the performance of the contract or is authorized by law.

Except for the right to submit a complaint to ANSPDCP, as mentioned above, these rights may be exercised by sending a written request at the headquarters of Heidelberg Materials Romania S.A. in Bucharest, District 1, 1 A, Șos. București-Ploiești, Bucharest Business Park, Building C2, Floor 1-4 or by e-mail at rpd@ro.heidelbergmaterials.com.

We do not automatically process your personal data

Retention period

We will retain your personal data for the time necessary to comply with the legal obligations specific to our field of activity or according to the applicable limitation periods (for instance, 3 years from the termination of the contractual relation) or to comply with the archiving obligations required by the applicable legislation (for instance, the one specific to the financial-accounting field).

Personal data security

The company will apply all reasonable safeguards to protect your personal data that are in our possession or under our control by setting up reasonable security measures with a view to preventing unauthorized access, collection, use, disclosure, copy, change or discard, as well as other similar risks.

I hereby acknowledge the Information on personal data protection:

Name: _____

Signature: _____

Date: _____